Propel Industries Private Limited
Corporate Social Responsibility Policy

Abstract

This document outlines the vision, objectives, focus areas, implementation methods, governance and review mechanisms of Propel Industries with respect to its Corporate Social Responsibility.

1. Vision

Our vision is a just and equitable society where everyone has access to excellent education, quality healthcare and a safe environment.

2. Objectives

Let's grow together: this is the motto of Propel CSR and shall be the cornerstone of all our activities. Recognising our duty to work for the welfare and upliftment of communities around us, we shall adopt a people-driven, bottom-up approach and engage with all the stakeholders to find effective and sustainable solutions to help foster holistic development.

3. Focus Areas

The key areas we will focus on through our CSR activities are the following-

1. Education will be the primary focus of our CSR. We will work with educators, students and local government to ensure that students receive a good education in a safe and nurturing environment. We will provide necessary support to the Government and Government-aided schools and colleges to enable them to function effectively.
2. Ensuring access to good-quality healthcare will be an important priority for our CSR efforts. We will support Government hospitals and PHCs, and also conduct medical camps for the benefit of communities around us.
3. Environmental sustainability is a key focus area: good air and water are imperative for quality of life, and we will extend our support for activities geared towards these parameters.
4. Empowering women and promoting gender equality will be another important area of focus.

We may also undertake any other CSR activities as prescribed under the provisions of Schedule VII to the Companies Act, 2013.

4. Implementation Methods

We will implement CSR projects directly through our CSR department or through an NGO, Registered Trust or Registered Society as prescribed under provisions of the Companies Act 2013. If a project is implemented by an outside agency, a thorough vetting of the agency will be carried out by the Propel CSR department, and the project proposal, execution and review will be done in a stringent manner to ensure effective implementation.

5. CSR Committee

Our CSR committee has been constituted with the following members-

1. Mr V Senthilkumar – Managing Director
2. Mrs Vidhya Senthilkumar - Director

The committee has the following roles and responsibilities:

- Formulate Corporate Social Responsibility Policy, which shall indicate the activities to be undertaken by the company as specified in Schedule VII;
- Fix the amount of expenditure to be incurred on the CSR activities;
- Monitor the Corporate Social Responsibility Policy of the company from time to time;
- Institute a transparent monitoring mechanism for the implementation of the CSR projects or programs or activities undertaken by the company;

6. Annual CSR Plan

The Board shall formulate an annual action plan in pursuance of its CSR policy, which shall include the following, namely:

- The list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
- The manner of execution of such projects or programmes;
- The modalities of utilisation of funds and implementation schedules for the projects or programmes;
- Monitoring and reporting mechanism for the projects or programmes; and
- Details of need and impact assessment, if any, for the projects undertaken by the company:

The Board may alter the Annual Action plan at any time during the financial year based on a reasonable justification to that effect.

**** CSR Policy has been adopted and approved by the Board of Directors at their meeting held on 30th January 2026***